Brockville YMCA: 613-342-7961
Kingston YMCA: 613-546-2647

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Job Posting

Child Care Educator

YMCA of Eastern Ontario

Cardinal

Employment Category: Part-time, permanent
Hours: Monday to Friday, flexible hours between 7:30am and 5:30pm
Compensation: $22.50 - $26.05 per hour (inclusive of wage enhancements; dependent on qualifications)
Job Posting#2026-017
Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program (EFAP)

Closing Date: Immediately
This is for an existing vacancy

Our Mission:
The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:
Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:
With the support of the Supervisor, Child Care, the incumbent will be working in a team of Early Childhood Educators to guide children in their physical, social, cognitive and emotional development, in accordance with the Child Care Early Years Act (CCEYA), YMCA Playing to Learn (YP2L) curriculum and program statement. The incumbent must be adaptable, competent and comfortable working with children who range in age from birth to 6 years old.

Responsibilities:

- Assist in the planning, organization and implementation of the YMCA Child Care Program
- Adhere to the policies and procedures of the YMCA, as well as meet or exceed all standards required by the Ministry of Education, the YMCA of Eastern Ontario and any other third-party regulatory body

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- Ensure the safety of children in programs by providing continuous care and supervision
- Uphold the philosophy and values of the YMCA Child Care Centre and strive to improve and sustain services at the highest level of quality

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario.
- Experience working with children from birth to age 6.
- Experience with play-based pedagogy and knowledge of How Does Learning Happen?
- Diploma in Early Childhood Education and registration with the College of Early Childhood Educators is considered an asset
- Up-to date-immunizations
- Current Intermediate First Aid and CPR Level C

Competencies:

- Attention to detail
- Safety
- Interpersonal skills
- Problem Solving

All interested candidates should submit a cover letter and resume, referencing the job posting number to careers@eo.ymca.ca.

YMCA of Eastern Ontario
100 Wright Crescent
Kingston, ON K7L 4T9

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.
This position has been posted internally and externally